



### Application for Employment

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Applicant name: \_\_\_\_\_ Date: \_\_\_\_\_  
Position(s) applied for or type of work desired: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone #: \_\_\_\_\_ Cell# \_\_\_\_\_ Social Security # \_\_\_\_\_  
E-Mail: \_\_\_\_\_ Requested Rate of Pay: \_\_\_\_\_

Circle Drywall Phases you can do: Frame Hang Tape E.I.F.S Labor/Driver Other \_\_\_\_\_  
Type of employment desired: \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Temporary  
Date you will be available to start work: \_\_\_\_\_ Total Years of Experience \_\_\_\_\_

Are you able to meet the attendance requirements? \_\_\_\_\_ Yes \_\_\_\_\_ No  
Are you willing to work overtime if necessary? \_\_\_\_\_ Yes \_\_\_\_\_ No  
Do you have a reliable means of transportation and willing to travel? \_\_\_\_\_ Yes \_\_\_\_\_ No  
Have you ever been previously employed by our organization? \_\_\_\_\_ Yes \_\_\_\_\_ No  
Can you submit proof of legal employment authorization and identity? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If you are under 18, can you furnish a work permit if it is required? \_\_\_\_\_ Yes \_\_\_\_\_ No  
Have you been convicted of a crime in the last 7 years? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, please explain (a conviction will not automatically bar employment): \_\_\_\_\_

Driver's license number (if driving is an essential job duty): \_\_\_\_\_  
How were you referred to us? \_\_\_\_\_

### Employment History

Please provide all employment information for your past four employers starting with the most recent.

Employer: \_\_\_\_\_ Position held: \_\_\_\_\_  
Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
Immediate supervisor and title: \_\_\_\_\_  
Dates employed: from \_\_\_\_\_ to \_\_\_\_\_ Pay Rate: \_\_\_\_\_  
Job summary: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

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Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
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Job summary: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

## Employment History continued

Employer: \_\_\_\_\_ Position held: \_\_\_\_\_  
Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_  
Immediate supervisor and title: \_\_\_\_\_  
Dates employed: from \_\_\_\_\_ to \_\_\_\_\_ Pay Rate: \_\_\_\_\_  
Job summary: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

## Other Skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

\_\_\_\_\_

\_\_\_\_\_

## Educational History

List school name and location, years completed, course of study, and any degrees earned:

High school: \_\_\_\_\_  
College: \_\_\_\_\_  
Technical Training: \_\_\_\_\_

## References

List 3 references' names, telephone numbers, and years known (do not include relatives or employers):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### Applicant's Certification and Release Agreement

I hereby authorize the Company, either on its own or by and through an agent or service, to thoroughly investigate my references, work record, education and other matters related to my suitability for employment, such as criminal convictions, driving record and credit history. I further authorize my present employer or any former employer or any other party, including any government or law enforcement agency and the references I have listed, to disclose to the Company any and all letters, files, performance reviews and other information related to my work records, without giving me prior notice of such disclosure. I understand that any and all such information may be considered and relied upon by the Company while making a hiring decision. I authorize the Company to use copies of this agreement in the same manner as the original agreement.

In addition, I understand that I may be sent to Concentra for a post-offer physical examination, paid by the Company after two weeks of employment or if terminated by Porter Drywall. I hereby authorize and consent to have Concentra, upon the written request of the Company, provide the Company with full and complete copies of my medical records and examinations notes from that pre-employment physical, and further release Concentra, its staff, doctors and management, from any and all liability and claims as a result of any such production or release of pre-employment medical information to the Company.

In addition, I hereby release the Company, my former employers, and all other persons, corporations, partnerships and associations, as well as any entities supplying such information, from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. I agree and acknowledge that any false statements or consequential omissions by me of any kind in this application and medical examination are sufficient grounds for refusing initial employment, or for immediate dismissal if subsequently hired.

If I am employed, I acknowledge that there is no agreed upon specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

*I have read and understand the above statement and release. I certify that the information in my application and resume is complete and accurate to the best of my knowledge and agree to these conditions.*

Applicant signature: \_\_\_\_\_ Date: \_\_\_\_\_

Office Use Only:

Post-offer Physical Completed: \_\_\_\_\_  
DOH: \_\_\_\_\_ New Hire Rpt: \_\_\_\_\_ Employee Handbook: \_\_\_\_\_ Key Tabs: \_\_\_\_\_

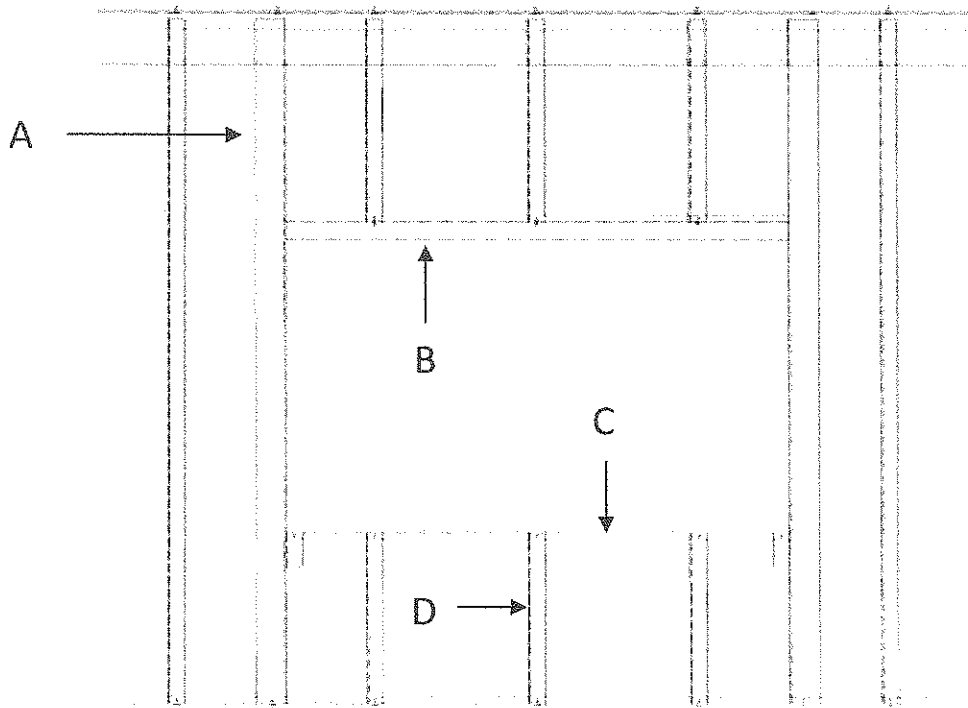
# PORTER DRYWALL SKILLS KNOWLEDGE ASSESMENT

APPLICANT'S NAME: \_\_\_\_\_

Date: \_\_\_\_\_

## FRAMING:

### Shop Drawings for Framed Opening



1. From the shop drawing above name the following parts.

A: \_\_\_\_\_

B: \_\_\_\_\_

C: \_\_\_\_\_

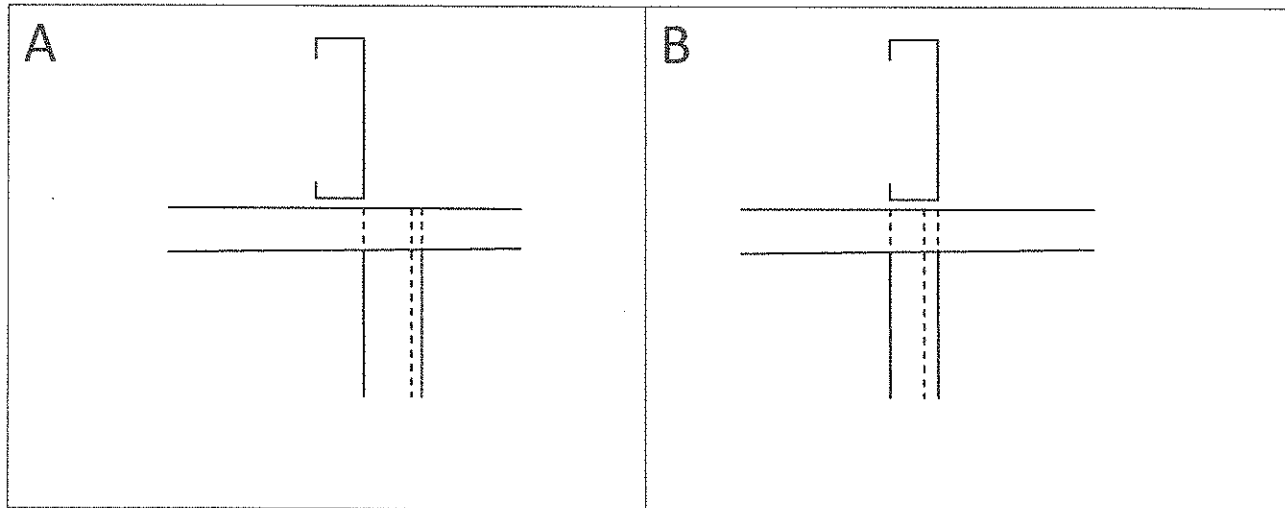
D: \_\_\_\_\_

2. Deflection track is used where?

3. How many screws should be used to secure the wall stud to the deflection track?

4. What gage metal is heavier and harder to work with 12ga or 25ga?

5. What gage metal or heavier is typically used in exterior framing?
6. For load bearing framing, which diagram shown below shows the proper alignment of light gage wall and floor joist framing?



7. What is the flange width of a CSW stud?
8. How long is the leg of a TSB track?
9. What the standard dimensions of a 600S162-54?
10. What is G90 Framing?
11. What is required to use a Powder Driven Fastener Hilti type Gun?

**HANGING**

12. What is the screw spacing used to hang a sheet of 5/8" DensGlass sheathing on 16"OC framing?  
Perimeter/Edge Spacing: \_\_\_\_\_ Field Spacing: \_\_\_\_\_
13. What tool do you use to cut out around a receptacle box?
14. If you are hanging boards up to an 8' high ceiling and you are laying sheets down, do you hang the top row or bottom row first?
15. When hanging board on 18ga and heavier framing what type of screw is used?

16. You are told to hang boards in a new office with hard ceilings. Do you start with the ceiling or walls?

### TAPING

17. Where should you use Durabond?

18. Do you use mesh tape with Durabond or Joint compound?

19. Where is it best to use mesh tape?

20. Where do you use a power drywall sander?

21. What level of drywall finish is typical for flat painted walls, walls with light textures or wall coverings?

22. What level of drywall finish is typical for semi-gloss paints, gloss, or flat paints with critical lighting conditions exist?

23. What level of drywall finish is required for concealed walls above ceilings which are fire rated assemblies?

24. When using a mixing paddle what are the appropriate safety concerns?

### SAFETY:

25. Concerning fall protection, when working on baker scaffold four feet off the floor what areas of the building under construction required special attention?

26. What Class of ladder is acceptable for use on a commercial construction site?

27. When is it acceptable to sit or step on the top two rungs of a step ladder?

28. What is an MSDS and where can it be found?

29. When eye protection required?

30. Working at what height or above must you use a fall protection system?

31. When do you inspect a scissor lift?
32. When working from what height is the use of leg straps on the body harness optional?
33. If you tied off, what are the three critical components of the system?
34. If fall protection is required you must be tied off unless you have what type of system?
35. After lunch you begin hanging DensGlass from a boom lift. What safety equipment and steps should be taken before you start hanging?